

Company Employees Report

Total Employee Count:

| Year End: | No. Employees: | No. Contractors | Total Workforce |
|-----------|----------------|-----------------|-----------------|
| 2007 | 0 | 0 | 11977 |
| 2008 | 0 | 0 | 0 |
| 2009 | 0 | 0 | 0 |
| 2010 | 0 | 0 | 8034 |
| 2011 | 0 | 0 | 10057 |
| 2012 | 0 | 0 | 11044 |
| 2013 | 0 | 0 | 11462 |
| 2014 | 0 | 0 | 11491 |
| 2015 | 0 | 0 | 11476 |
| 2016 | 0 | 0 | 10706 |
| 2017 | 0 | 0 | 10071 |

Countries of Operation:

| Country of Operation: | Is This the Home Country? | Is There a Recognition Agreement? | Country notes |
|-----------------------|---------------------------|-----------------------------------|---|
| South Africa | Yes | No | No employee numbers in 2008 and 2009 reports. |

Total Employee Count:

| Country: | Year End: | No. Operations | No. Employees: | No. Contractors: | Total Workforce: | Union(s): | Degree of Unionisation: | Min Wage (Local) Per Month: | Min Wage USD (Per Annum): | Min Wage USD (Per Annum): |
|--------------|-----------|----------------|----------------|------------------|------------------|-----------|-------------------------|-----------------------------|---------------------------|---------------------------|
| South Africa | 2014 | 0 | 0 | 0 | 11491 | 0 | 0 | 0 | 0 | No |